

APPENDIX A

EIGHT (8) COUNTIES **CARPENTERS** WAGE & FRINGE BENEFIT RATES FOR THE SINGLE FAMILY HOME RESIDENTIAL ADDENDUM WAGES AND FRINGE BENEFITS EFFECTIVE JULY 1, 2025 THROUGH JUNE 30, 2026

Counties of:
Alameda, Contra Costa, Marin, Napa, San Mateo, Santa Clara
Solano & Sonoma

<u>Eight (8) Counties</u>				
	<u>Journeyman</u>	<u>Res. Carp #1 77.50%</u>	<u>Res. Carp #2 62.50%</u>	<u>Res. Spec 50%</u>
Base Wage.....	\$51.39	\$39.83	\$32.12	\$25.70
Health & Welfare (H&W).....	\$14.37	\$13.22	\$13.22	\$13.22
Pension (PEN).....	\$ 6.95	\$ 4.62	\$ 4.59	\$ 4.58
Annuity (ANN).....	\$ 3.33	\$ 2.33	\$ 1.83	\$ 1.83
**Vacation (VAC).....	\$ 3.23	\$ 1.53	\$ 1.53	\$ 1.53
**Work Fee (WF).....	\$ 2.06	\$ 1.59	\$ 1.59	\$ 1.59
Apprentice/Journeyman Training (TR).....	\$ 0.91	\$ 0.08	\$ 0.08	\$ 0.08
Vacation/Holiday/Sick Leave Admin. (VHSLA).....	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
Industry Promotion (IP).....	\$ 0.09	\$ 0.09	\$ 0.09	\$ 0.09
Carpenters International Training Fund (CITF).....	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15
Contract Work Preservation (CWP).....	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
Carpenter Employers Contract Administration (CECA).....	\$ 0.07	\$ 0.07	\$ 0.07	\$ 0.07
R.C.A.T.....	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
C.F.A.O.A.....	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02

**VACATION AND WORK FEE AMOUNTS ARE ADDED TO THE HOURLY RATE TO ESTABLISH THE GROSS PAY. THE GROSS AMOUNT IS SUBJECT TO NORMAL PAYROLL DEDUCTIONS. AFTER NORMAL DEDUCTIONS, THE FULL VACATION AND WORK FEE CONTRIBUTIONS ARE DEDUCTED, REPORTED AND PAID TO THE APPROPRIATE TRUST FUND.

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EIGHT (8) COUNTIES **DRYWALL/LATHER** WAGE & FRINGE BENEFIT RATES FOR THE
SINGLE FAMILY HOME RESIDENTIAL ADDENDUM
WAGES AND FRINGE BENEFITS EFFECTIVE JULY 1, 2025 THROUGH JUNE 30, 2026

Counties of:
Alameda, Contra Costa, Marin, Napa, San Mateo, Santa Clara
Solano & Sonoma

<u>Eight (8) Counties</u>				
	<u>Journeyman</u>	<u>Res. Dry/Lather #1 77.50%</u>	<u>Res. Dry/Lather #2 62.50%</u>	<u>Res. Spec 50%</u>
Base Wage.....	\$51.39	\$39.83	\$32.12	\$25.70
Health & Welfare (H&W).....	\$14.37	\$13.22	\$13.22	\$13.22
Pension (PEN).....	\$ 6.95	\$ 4.62	\$ 4.59	\$ 4.58
Annuity (ANN).....	\$ 3.83	\$ 2.33	\$ 1.83	\$ 1.83
**Vacation (VAC).....	\$ 3.23	\$ 1.53	\$ 1.53	\$ 1.53
**Work Fee (WF).....	\$ 2.06	\$ 1.59	\$ 1.59	\$ 1.59
Apprentice/Journeyman Training (TR).....	\$ 0.85	\$ 0.08	\$ 0.08	\$ 0.08
Vacation/Holiday/Sick Leave Admin. (VHSLA).....	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
Industry Promotion (IP).....	\$ 0.12	\$ 0.12	\$ 0.12	\$ 0.12
Carpenters International Training Fund (CITF).....	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15
Contract Work Preservation (CWP).....	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
Drywall Contract Admin.....	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
R.C.A.T.....	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
C.F.A.O.A.....	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02

**VACATION AND WORK FEE AMOUNTS ARE ADDED TO THE HOURLY RATE TO ESTABLISH THE GROSS PAY. THE GROSS AMOUNT IS SUBJECT TO NORMAL PAYROLL DEDUCTIONS. AFTER NORMAL DEDUCTIONS, THE FULL VACATION AND WORK FEE CONTRIBUTIONS ARE DEDUCTED, REPORTED AND PAID TO THE APPROPRIATE TRUST FUND.

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THREE (3) COUNTIES **CARPENTERS** WAGE & FRINGE BENEFIT RATES FOR THE SINGLE FAMILY HOME RESIDENTIAL ADDENDUM WAGES AND FRINGE BENEFITS EFFECTIVE JULY 1, 2025 THROUGH JUNE 30, 2026

Counties of: **Monterey, San Benito & Santa Cruz**

		<u>Three (3) Counties</u>		
		Res. Carp #1 <u>77.50%</u>	Res. Carp #2 <u>62.50%</u>	Res. Spec <u>50%</u>
	<u>Journeyman</u>			
Base Wage.....	\$46.44	\$35.99	\$29.03	\$23.22
Health & Welfare (H&W).....	\$14.37	\$13.22	\$13.22	\$13.22
Pension (PEN).....	\$ 6.95	\$ 4.62	\$ 4.59	\$ 4.58
Annuity (ANN).....	\$ 3.33	\$ 2.33	\$ 1.83	\$ 1.83
**Vacation (VAC).....	\$ 3.23	\$ 1.53	\$ 1.53	\$ 1.53
**Work Fee (WF).....	\$ 2.06	\$ 1.59	\$ 1.59	\$ 1.59
Apprentice/Journeyman Training (TR).....	\$ 0.91	\$ 0.08	\$ 0.08	\$ 0.08
Vacation/Holiday/Sick Leave Admin. (VHSLA).....	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
Industry Promotion (IP).....	\$ 0.09	\$ 0.09	\$ 0.09	\$ 0.09
Carpenters International Training Fund (CITF).....	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15
Contract Work Preservation (CWP).....	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
Carpenter Employers Contract Administration (CECA).....	\$ 0.07	\$ 0.07	\$ 0.07	\$ 0.07
R.C.A.T.....	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
C.F.A.O.A.....	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02

**VACATION AND WORK FEE AMOUNTS ARE ADDED TO THE HOURLY RATE TO ESTABLISH THE GROSS PAY. THE GROSS AMOUNT IS SUBJECT TO NORMAL PAYROLL DEDUCTIONS. AFTER NORMAL DEDUCTIONS, THE FULL VACATION AND WORK FEE CONTRIBUTIONS ARE DEDUCTED, REPORTED AND PAID TO THE APPROPRIATE TRUST FUND.

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THREE (3) COUNTIES DRYWALL/LATHER WAGE & FRINGE BENEFIT RATES FOR THE SINGLE FAMILY HOME RESIDENTIAL ADDENDUM WAGES AND FRINGE BENEFITS EFFECTIVE JULY 1, 2025 THROUGH JUNE 30, 2026

Counties of: Monterey, San Benito & Santa Cruz

		<u>Three (3) Counties</u>		
		Res. Dry/Lather #1 <u>77.50%</u>	Res. Dry/Lather #2 <u>62.50%</u>	Res. Spec <u>50%</u>
	<u>Journeyman</u>			
Base Wage.....	\$46.94	\$36.38	\$29.34	\$23.47
Health & Welfare (H&W).....	\$14.37	\$13.22	\$13.22	\$13.22
Pension (PEN).....	\$ 6.95	\$ 4.62	\$ 4.59	\$ 4.58
Annuity (ANN).....	\$ 3.83	\$ 1.83	\$ 1.83	\$ 1.83
**Vacation (VAC).....	\$ 3.23	\$ 1.53	\$ 1.53	\$ 1.53
**Work Fee (WF).....	\$ 2.05	\$ 1.59	\$ 1.59	\$ 1.59
Apprentice/Journeyman Training (TR).....	\$ 0.85	\$ 0.08	\$ 0.08	\$ 0.08
Vacation/Holiday/Sick Leave Admin. (VHSLA).....	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
Industry Promotion (IP).....	\$ 0.12	\$ 0.12	\$ 0.12	\$ 0.12
Carpenters International Training Fund (CITF).....	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15
Contract Work Preservation (CWP).....	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
Drywall Contract Admin.....	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
R.C.A.T.....	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
C.F.A.O.A.....	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02

**VACATION AND WORK FEE AMOUNTS ARE ADDED TO THE HOURLY RATE TO ESTABLISH THE GROSS PAY. THE GROSS AMOUNT IS SUBJECT TO NORMAL PAYROLL DEDUCTIONS. AFTER NORMAL DEDUCTIONS, THE FULL VACATION AND WORK FEE CONTRIBUTIONS ARE DEDUCTED, REPORTED AND PAID TO THE APPROPRIATE TRUST FUND.

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TWENTY-EIGHT (28) COUNTIES CARPENTERS WAGE & FRINGE BENEFIT RATES FOR THE SINGLE FAMILY HOME RESIDENTIAL ADDENDUM WAGES AND FRINGE BENEFITS EFFECTIVE JULY 1, 2025 THROUGH JUNE 30, 2026

Counties of:

**Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Glenn,
Lake, Lassen, Mariposa, Mendocino, Merced, Modoc, Nevada,
Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Stanislaus,
Sutter, Tehama, Trinity, Tuolumne, Yolo & Yuba**

Twenty-Eight (28) Counties

	<u>Journeyman</u>	Res. Carp #1 <u>77.50%</u>	Res. Carp #2 <u>62.50%</u>	Res. Spec <u>50%</u>
Base Wage.....	\$43.13	\$33.43	\$26.96	\$21.57
Health & Welfare (H&W).....	\$14.37	\$13.22	\$13.22	\$13.22
Pension (PEN).....	\$ 6.95	\$ 4.62	\$ 4.59	\$ 4.58
Annuity (ANN).....	\$ 1.83	\$ 1.83	\$ 1.83	\$ 1.83
**Vacation (VAC).....	\$ 1.53	\$ 1.53	\$ 1.53	\$ 1.53
**Work Fee (WF).....	\$ 2.06	\$ 1.59	\$ 1.59	\$ 1.59
Apprentice/Journeyman Training (TR).....	\$ 0.91	\$ 0.08	\$ 0.08	\$ 0.08
Vacation/Holiday/Sick Leave Admin. (VHSLA).....	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
Industry Promotion (IP).....	\$ 0.09	\$ 0.09	\$ 0.09	\$ 0.09
Carpenters International Training Fund (CITF).....	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15
Contract Work Preservation (CWP).....	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
Carpenter Employers Contract Administration (CECA).....	\$ 0.07	\$ 0.07	\$ 0.07	\$ 0.07
R.C.A.T.....	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
C.F.A.O.A.....	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02

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TWENTY-EIGHT (28) COUNTIES **DRYWALL/LATHER** WAGE & FRINGE BENEFIT RATES FOR THE SINGLE FAMILY HOME RESIDENTIAL ADDENDUM WAGES AND FRINGE BENEFITS EFFECTIVE JULY 1, 2025 THROUGH JUNE 30, 2026

Counties of:

**Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Glenn,
Lake, Lassen, Mariposa, Mendocino, Merced, Modoc, Nevada,
Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Stanislaus,
Sutter, Tehama, Trinity, Tuolumne, Yolo & Yuba**

Twenty-Eight (28) Counties

	<u>Journeyman</u>	Res. Dry/Lather #1 <u>77.50%</u>	Res. Dry/Lather #2 <u>62.50%</u>	Res. Spec <u>50%</u>
Base Wage.....	\$43.58	\$33.77	\$27.24	\$21.79
Health & Welfare (H&W).....	\$14.37	\$13.22	\$13.22	\$13.22
Pension (PEN).....	\$ 6.95	\$ 4.62	\$ 4.59	\$ 4.58
Annuity (ANN).....	\$ 1.83	\$ 1.83	\$ 1.83	\$ 1.83
**Vacation (VAC).....	\$ 1.53	\$ 1.53	\$ 1.53	\$ 1.53
**Work Fee (WF).....	\$ 2.06	\$ 1.59	\$ 1.59	\$ 1.59
Apprentice/Journeyman Training (TR).....	\$ 0.85	\$ 0.08	\$ 0.08	\$ 0.08
Vacation/Holiday/Sick Leave Admin. (VHSLA).....	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
Industry Promotion (IP).....	\$ 0.12	\$ 0.12	\$ 0.12	\$ 0.12
Carpenters International Training Fund (CITF).....	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15
Contract Work Preservation (CWP).....	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
Drywall Contract Admin.....	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
R.C.A.T.....	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
C.F.A.O.A.....	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02

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SIX (6) COUNTIES **CARPENTERS** WAGE & FRINGE BENEFIT RATES FOR THE SINGLE FAMILY HOME RESIDENTIAL ADDENDUM WAGES AND FRINGE BENEFITS EFFECTIVE JULY 1, 2025 THROUGH JUNE 30, 2026

Counties of:
Del Norte, Fresno, Humboldt, Kings, Madera & Tulare

		<u>Six (6) Counties</u>		
		Res. Carp #1 <u>77.50%</u>	Res. Carp #2 <u>62.50%</u>	Res. Spec <u>50%</u>
	<u>Journeyman</u>			
Base Wage.....	\$39.77	\$30.82	\$24.86	\$19.89
Health & Welfare (H&W).....	\$14.37	\$13.22	\$13.22	\$13.22
Pension (PEN).....	\$ 6.95	\$ 4.62	\$ 4.59	\$ 4.58
Annuity (ANN).....	\$ 1.83	\$ 1.83	\$ 1.83	\$ 1.83
**Vacation (VAC).....	\$ 1.53	\$ 1.53	\$ 1.53	\$ 1.53
**Work Fee (WF).....	\$ 2.06	\$ 1.59	\$ 1.59	\$ 1.59
Apprentice/Journeyman Training (TR).....	\$ 0.91	\$ 0.08	\$ 0.08	\$ 0.08
Vacation/Holiday/Sick Leave Admin. (VHSLA).....	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
Industry Promotion (IP).....	\$ 0.09	\$ 0.09	\$ 0.09	\$ 0.09
Carpenters International Training Fund (CITF).....	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15
Contract Work Preservation (CWP).....	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
Carpenter Employers Contract Administration (CECA).....	\$ 0.07	\$ 0.07	\$ 0.07	\$ 0.07
R.C.A.T.....	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
C.F.A.O.A.....	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02

**VACATION AND WORK FEE AMOUNTS ARE ADDED TO THE HOURLY RATE TO ESTABLISH THE GROSS PAY. THE GROSS AMOUNT IS SUBJECT TO NORMAL PAYROLL DEDUCTIONS. AFTER NORMAL DEDUCTIONS, THE FULL VACATION AND WORK FEE CONTRIBUTIONS ARE DEDUCTED, REPORTED AND PAID TO THE APPROPRIATE TRUST FUND.

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SIX (6) COUNTIES **DRYWALL/LATHER** WAGE & FRINGE BENEFIT RATES FOR THE SINGLE FAMILY HOME RESIDENTIAL ADDENDUM WAGES AND FRINGE BENEFITS EFFECTIVE JULY 1, 2025 THROUGH JUNE 30, 2026

Counties of: **Del Norte, Fresno, Humboldt, Kings, Madera & Tulare**

		<u>Six (6) Counties</u>		
		Res. Dry/Lather #1 <u>77.50%</u>	Res. Dry/Lather #2 <u>62.50%</u>	Res. Spec <u>50%</u>
	<u>Journeyman</u>			
Base Wage.....	\$40.27	\$31.21	\$25.17	\$20.14
Health & Welfare (H&W).....	\$14.37	\$13.22	\$13.22	\$13.22
Pension (PEN).....	\$ 6.95	\$ 4.62	\$ 4.59	\$ 4.58
Annuity (ANN).....	\$ 1.83	\$ 1.83	\$ 1.83	\$ 1.83
**Vacation (VAC).....	\$ 1.53	\$ 1.53	\$ 1.53	\$ 1.53
**Work Fee (WF).....	\$ 2.06	\$ 1.59	\$ 1.59	\$ 1.59
Apprentice/Journeyman Training (TR).....	\$ 0.85	\$ 0.08	\$ 0.08	\$ 0.08
Vacation/Holiday/Sick Leave Admin. (VHSLA).....	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
Industry Promotion (IP).....	\$ 0.12	\$ 0.12	\$ 0.12	\$ 0.12
Carpenters International Training Fund (CITF).....	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15
Contract Work Preservation (CWP).....	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
Drywall Contract Admin.....	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
R.C.A.T.....	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
C.F.A.O.A.....	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02

**VACATION AND WORK FEE AMOUNTS ARE ADDED TO THE HOURLY RATE TO ESTABLISH THE GROSS PAY. THE GROSS AMOUNT IS SUBJECT TO NORMAL PAYROLL DEDUCTIONS. AFTER NORMAL DEDUCTIONS, THE FULL VACATION AND WORK FEE CONTRIBUTIONS ARE DEDUCTED, REPORTED AND PAID TO THE APPROPRIATE TRUST FUND.

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FIFTEEN (15) COUNTIES **INSULATORS** WAGE & FRINGE BENEFIT RATES FOR THE
SINGLE FAMILY HOME RESIDENTIAL ADDENDUM
WAGES AND FRINGE BENEFITS EFFECTIVE JULY 1, 2025 THROUGH JUNE 30, 2026

Counties of:

**Butte, Colusa, Glenn, Lassen, Modoc, Nevada, Eastern Placer, Plumas,
Shasta, Sierra, Siskiyou, Sutter, Tehama, Trinity and Yuba**

Fifteen (15) Counties

	<u>Journeyman</u>	<u>Res. Carp #1 77.50%</u>	<u>Res. Carp #2 62.50%</u>	<u>Res. Spec 50%</u>
Base Wage.....	\$39.77	\$30.82	\$24.86	\$19.89
Health & Welfare (H&W).....	\$14.37	\$13.22	\$13.22	\$13.22
Pension (PEN).....	\$ 6.95	\$ 4.62	\$ 4.59	\$ 4.58
Annuity (ANN).....	\$ 1.83	\$ 1.83	\$ 1.83	\$ 1.83
**Vacation (VAC).....	\$ 1.53	\$ 1.53	\$ 1.53	\$ 1.53
**Work Fee (WF).....	\$ 2.06	\$ 1.59	\$ 1.59	\$ 1.59
Apprentice/Journeyman Training (TR).....	\$ 0.91	\$ 0.08	\$ 0.08	\$ 0.08
Vacation/Holiday/Sick Leave Admin. (VHSLA).....	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
Industry Promotion (IP).....	\$ 0.09	\$ 0.09	\$ 0.09	\$ 0.09
Carpenters International Training Fund (CITF).....	\$ 0.15	\$ 0.15	\$ 0.15	\$ 0.15
Contract Work Preservation (CWP).....	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
Carpenter Employers Contract Administration (CECA).....	\$ 0.07	\$ 0.07	\$ 0.07	\$ 0.07
R.C.A.T.....	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
C.F.A.O.A.....	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02

**VACATION AND WORK FEE AMOUNTS ARE ADDED TO THE HOURLY RATE TO ESTABLISH THE GROSS PAY. THE GROSS AMOUNT IS SUBJECT TO NORMAL PAYROLL DEDUCTIONS. AFTER NORMAL DEDUCTIONS, THE FULL VACATION AND WORK FEE CONTRIBUTIONS ARE DEDUCTED, REPORTED AND PAID TO THE APPROPRIATE TRUST FUND.