### INTERIOR-EXTERIOR DRYWALL/LATHING

#### 46 NORTHERN CALIFORNIA COUNTIES MASTER AGREEMENT

#### WAGE & FRINGE BENEFIT RATES

##### WORK WEEK CALENDAR

Carpenters

46 NORTHERN CALIFORNIA COUNTIES CONFERENCE BOARD

265 Hegenberger Road, Suite 220
Oakland, CA 94621-1480

(510) 430-9706

Hours: Mon. - Fri.: 8:00 a.m. - 5:00 p.m.

### NORTHERN CALIFORNIA CARPENTERS REGIONAL COUNCIL

265 Hegenberger Road, Suite 200
Oakland, CA 94621-1480

(510) 568-4788

#### COUNTIES OF:


---

### DRYWALL/LATHING WAGE RATES EFFECTIVE 7/1/2023

#### Area 1

<table>
<thead>
<tr>
<th>Fringe Benefits</th>
<th>Wage Rate</th>
<th>Area 2</th>
<th>Area 3</th>
<th>Area 4</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Journeyman</strong></td>
<td>$60.39</td>
<td>$54.51</td>
<td>$55.01</td>
<td>$53.66</td>
</tr>
<tr>
<td><strong>Stocker-Scraper</strong> 50%</td>
<td>$30.20</td>
<td>$27.26</td>
<td>$27.51</td>
<td>$26.83</td>
</tr>
</tbody>
</table>


#### Area 2

**Foreman Rate:** 10% per hour above applicable Journeyman rate. **General Foreman:** 20% above the Foreman rate.

---

### FRINGE BENEFITS — ENTIRE 46 COUNTIES AREA

#### Effective 7/1/2023

<table>
<thead>
<tr>
<th>Health &amp; Welfare (H&amp;W)</th>
<th>$12.49</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pension (PEN)</td>
<td>$1.25</td>
</tr>
<tr>
<td>Annuity (ANN)</td>
<td>$3.36</td>
</tr>
<tr>
<td><strong>Vacation</strong> (VAC)</td>
<td>$3.18</td>
</tr>
<tr>
<td><strong>Work Fee</strong> (WF)</td>
<td>$2.40</td>
</tr>
<tr>
<td><strong>Work Fee</strong> (WF) for Stocker-Scraper and Senior Stocker-Scraper</td>
<td>$2.35</td>
</tr>
<tr>
<td>Apprentice/Journeyman Training (TR)</td>
<td>$1.13</td>
</tr>
<tr>
<td>Vacation/Holiday/Sick Leave Admin. (VHSLA)</td>
<td>$0.10</td>
</tr>
<tr>
<td>Industry Promotion (IP)</td>
<td>$0.06</td>
</tr>
<tr>
<td>Carpenter International Training Fund (CIFT)</td>
<td>$0.13</td>
</tr>
<tr>
<td>Contract Work Preservation (CWP)</td>
<td>$0.05</td>
</tr>
</tbody>
</table>

Western States Drywall/Lathing Industry Labor-Management Cooperation Committee (WSDL) | $0.28 |

---

### DRYWALL/LATHING APPRENTICE WAGE RATES AND SCHEDULE OF BENEFITS EFFECTIVE 7/1/2023

#### Period Percentage

<table>
<thead>
<tr>
<th>Apprenticeship Period</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>First 6 Mos.</td>
<td>65%</td>
</tr>
<tr>
<td>Second 7-12 Mos.</td>
<td>65%</td>
</tr>
<tr>
<td>Third 13-18 Mos.</td>
<td>70%</td>
</tr>
<tr>
<td>Fourth 19-24 Mos.</td>
<td>75%</td>
</tr>
<tr>
<td>Fifth 25-30 Mos.</td>
<td>80%</td>
</tr>
<tr>
<td>Sixth 31-36 Mos.</td>
<td>85%</td>
</tr>
<tr>
<td>Seventh 37-42 Mos.</td>
<td>90%</td>
</tr>
<tr>
<td>Eighth 43-48 Mos.</td>
<td>95%</td>
</tr>
</tbody>
</table>

**Vacation and Work Fee Amounts are added to the hourly rate to establish the gross pay. The gross amount is subject to normal payroll deductions. After normal deductions, the full vacation and work fee contributions are deducted, reported and paid to the appropriate trust funds.**
### WAGE & FRINGE BENEFIT RATES

#### WORK WEEK CALENDAR

**CARPENTERS 46 NORTHERN CALIFORNIA COUNTIES CONFERENCE BOARD**

265 Hegenberger Road, Suite 220

Oakland, CA 94621-1480

(510) 430-9706

**Hours: Mon. - Fri.: 8:00 a.m. - 5:00 p.m.**

#### WORK SCHEDULE

- **Journeyman**: 40 hours per week
- **Foreman**: 40 hours per week
- **Annuity**: 20% of total wages
- **Pension**: 11.25% of total wages
- **Health & Welfare**: 12.49% of total wages
- **Vacation/Holiday/Sick Leave Admin.**: 3.38% of total wages
- **Work Fee (WF)**: 2.35% of total wages
- **Carpenters International Training Fund (CITF)**: 0.13% of total wages
- **Carpenters Contract Work Preservation (CWP)**: 0.05% of total wages
- **Apprentice/Journeyman Training (TR)**: 1.13% of total wages

####エリアの詳細

**Area 1:** Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma

**Area 2:** Monterey, San Benito, and Santa Cruz

**Area 3:** Sacramento, Yolo, San Joaquin, Western El Dorado, and Western Placer

**Area 4:** Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, Eastern El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Oregon, Siskiyou, Stanislaus, Tehama, Trinity, Tulare, Tuolumne, and Yuba

*Western Placer County includes territory west of and including Highway 49. Western El Dorado County includes territory west of and including Highway 49 and territory inside the city limits of Placerville.*

#### TO ALL SIGNATORY EMPLOYERS PERFORMING WORK IN THE 46 NORTHERN CALIFORNIA COUNTIES: THE INTERIOR-EXTERIOR DRYWALL/LATHING AGREEMENT PROVIDES FOUR WAGE RATES BASED UPON THE COUNTIES IN WHICH THE WORK IS PERFORMED.

<table>
<thead>
<tr>
<th>Area 1</th>
<th>Area 2</th>
<th>Area 3</th>
<th>Area 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman</td>
<td>$60.39</td>
<td>$54.51</td>
<td>$55.01</td>
</tr>
<tr>
<td>Stocker-Scraper 50%</td>
<td>$30.20</td>
<td>27.26</td>
<td>27.51</td>
</tr>
</tbody>
</table>

#### INTERIOR-EXTERIOR DRYWALL/LATHING 46 NORTHERN CALIFORNIA COUNTIES MASTER AGREEMENT

#### NORTHERN CALIFORNIA CARPENTERS REGIONAL COUNCIL

265 Hegenberger Road, Suite 200

Oakland, CA 94621-1480

(510) 568-4788

#### FRINGE BENEFITS — ENTIRE 46 COUNTIES AREA

- **Effective 7/1/2023**
  - **Health & Welfare (H&W)**
  - **Pension (PEN)**
  - **Vacation/Holiday/Sick Leave Admin. (ANN)**
  - **Carpenters International Training Fund (CITF)**
  - **Annuity (ANN)**
  - **Carpenters Contract Work Preservation (CWP)**
  - **Senior Stocker-Scraper receives Health and Welfare, Annuity, $3.48 Pension, Vacation/Holiday/Sick Leave Admin. and Work Fee contributions only. See Master Agreement for details.**

#### DRYWALL/LATHING WAGE RATES EFFECTIVE 7/1/2023

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage</th>
<th>Fringes</th>
<th>Area 1</th>
<th>Area 2</th>
<th>Area 3</th>
<th>Area 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>First 6 Mos.</td>
<td>65%</td>
<td>H&amp;W, WF, TR, VHSLA, IP, CITF, CWP</td>
<td>$48.31</td>
<td>43.61</td>
<td>44.01</td>
<td>42.93</td>
</tr>
<tr>
<td>Second 6 Mos.</td>
<td>65%</td>
<td>H&amp;W, WF, TR, VHSLA, IP, CITF, CWP</td>
<td>$48.31</td>
<td>43.61</td>
<td>44.01</td>
<td>42.93</td>
</tr>
<tr>
<td>Third 6 Mos.</td>
<td>70%</td>
<td>H&amp;W, WF, TR, VHSLA, IP, CITF, CWP, VAC, ANN</td>
<td>$42.27</td>
<td>38.16</td>
<td>38.51</td>
<td>37.56</td>
</tr>
<tr>
<td>Fourth 6 Mos.</td>
<td>70%</td>
<td>H&amp;W, WF, TR, VHSLA, IP, CITF, CWP, VAC, ANN</td>
<td>$42.27</td>
<td>38.16</td>
<td>38.51</td>
<td>37.56</td>
</tr>
<tr>
<td>Fifth 3 Mos.</td>
<td>80%</td>
<td>All Fringes</td>
<td>$45.29</td>
<td>41.88</td>
<td>42.16</td>
<td>40.25</td>
</tr>
<tr>
<td>Sixth 3 Mos.</td>
<td>85%</td>
<td>All Fringes</td>
<td>$51.33</td>
<td>46.33</td>
<td>46.76</td>
<td>45.61</td>
</tr>
<tr>
<td>Seventh 3 Mos.</td>
<td>90%</td>
<td>All Fringes</td>
<td>$54.35</td>
<td>49.06</td>
<td>49.51</td>
<td>48.29</td>
</tr>
<tr>
<td>Eighth 3 Mos.</td>
<td>95%</td>
<td>All Fringes</td>
<td>$57.37</td>
<td>51.78</td>
<td>52.26</td>
<td>50.98</td>
</tr>
</tbody>
</table>

**Hours: Mon. - Fri.: 8:00 a.m. - 5:00 p.m.**

**Notes:**

- **Indicates Holidays. No work to be performed.**
- **Indicates designated off days on which no work is to be performed.**
- **** Vacation and Work Fee contributions are added to the Hourly Rate to establish the Gross Pay. The Gross Amount is subject to normal Payroll Deductions. After normal deductions, the full vacation and work fee contributions are deducted, reported, and paid to the appropriate trust fund.

---

**Contact Information:**

- **Carpenters Union Local 200**
  - 265 Hegenberger Road, Suite 220
  - Oakland, CA 94621-1480
  - (510) 430-9706

**For More Information:**

- **Carpenters Regional Council**
  - 46 Northern California Counties
  - San Francisco, San Joaquin, San Mateo, Santa Clara, Solano, and Sonoma
  - 265 Hegenberger Road, Suite 220
  - Oakland, CA 94621-1480
  - (510) 568-4788

**For Local Information:**

- **Local 200**
  - 265 Hegenberger Road, Suite 200
  - Oakland, CA 94621-1480
  - (510) 568-4788

---

**FOR THE INTERIOR-EXTERIOR CARPENTERS REGIONAL COUNCIL TO ALL SIGNATORY EMPLOYERS PERFORMING WORK IN THE 46 NORTHERN CALIFORNIA COUNTIES: THE INTERIOR-EXTERIOR DRYWALL/LATHING AGREEMENT PROVIDES FOUR WAGE RATES BASED UPON THE COUNTIES IN WHICH THE WORK IS PERFORMED.**

**Area 1:** Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma

**Area 2:** Monterey, San Benito, and Santa Cruz

**Area 3:** Sacramento, Yolo, San Joaquin, Western El Dorado, and Western Placer

**Area 4:** Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, Eastern El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Oregon, Siskiyou, Stanislaus, Tehama, Trinity, Tulare, Tuolumne, and Yuba

*Western Placer County includes territory west of and including Highway 49. Western El Dorado County includes territory west of and including Highway 49 and territory inside the city limits of Placerville.*