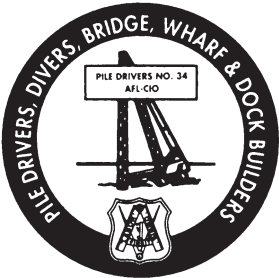


2025	2026
JULY S M T W T F S 1 2 3 ④ 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	JANUARY S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 ⑱ 20 21 22 23 24 25 26 27 28 29 30 31
AUGUST S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	FEBRUARY S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 ⑯ 17 18 19 20 21 22 23 24 25 26 27 28
SEPTEMBER S M T W T F S ① 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	MARCH S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31
OCTOBER S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	APRIL S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30
NOVEMBER S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 ⑳ ㉑ 29 30	MAY S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 ㉔ 26 27 28 29 30 31
DECEMBER S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 ㉔ 26 27 28 29 30 31	JUNE S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30

○ Indicates Holidays. No work to be performed.

PILE DRIVERS, DIVERS, BRIDGE, WHARF AND DOCK BUILDERS LOCAL NO. 34



WAGE & FRINGE BENEFIT RATES WORK WEEK CALENDAR

PILE DRIVERS LOCAL UNION NO. 34

55 Hegenberger Place
Oakland, CA 94621-1418
(510) 635-4227

Counties of:
Alameda, Alpine, Amador, Butte,
Calaveras, Colusa, Contra Costa,
Del Norte, El Dorado, Fresno, Glenn,
Humboldt, Kings, Lake, Lassen, Madera,
Marin, Mariposa, Mendocino, Merced,
Modoc, Monterey, Napa, Nevada,
Placer, Plumas, Sacramento, San Benito,
San Francisco, San Joaquin, San Mateo,
Santa Clara, Santa Cruz, Shasta, Sierra,
Siskiyou, Solano, Sonoma, Stanislaus,
Sutter, Tehama, Trinity, Tulare,
Tuolumne, Yolo, & Yuba

TO ALL SIGNATORY EMPLOYERS PERFORMING WORK
IN THE 46 NORTHERN CALIFORNIA COUNTIES.

JOURNEYMAN WAGE RATES EFFECTIVE 7/1/2025

Journeyman.....	\$66.26
Foreman	\$72.89
General Foreman.....	\$87.47
<i>FOREMAN RATE: 10% per hour above applicable Journeyman rate</i>	
<i>GENERAL FOREMAN: 20% per hour above the Foreman rate</i>	

FRINGE BENEFITS

EFFECTIVE:	7/1/2025
Health & Welfare (H&W)	\$14.37
Pension (PEN)	11.55
Annuity (ANN)	5.28
* Vacation (VAC)	4.63
* Work Fee (WF)	2.65
Apprentice/Journeyman Training (TR)	1.36
Vacation/Holiday/Sick Leave Admin. (VHSLA)	0.10
Industry Promotion (IP)	0.04
Pile Drivers Employers Contract Admin (PDECA)	0.10
Carpenters International Training Fund (CITF)	0.15
Contract Work Preservation (CWP)	0.01
Millwright Pile Driver Fund (MWPD)	0.05

**PILE DRIVERS APPRENTICE WAGE RATES
AND SCHEDULE OF BENEFITS**
EFFECTIVE 7/1/2025

Period	Percentage	Fringes	Wages
First 0-6 Mos.	60%	H&W, WF, IP, CITF, TR, VHSLA, PDECA, CWP, MWPD.....	\$39.76
Second 7-12 Mos.	65%	H&W, WF, IP, CITF, TR, VAC, VHSLA, PDECA, CWP, MWPD	\$43.07
Third 13-18 Mos.	70%	H&W, WF, IP, CITF, TR, VAC, VHSLA, PDECA, CWP, MWPD, ANN.....	\$46.38
Fourth 19-24 Mos.	75%	H&W, WF, IP, CITF, TR, VAC, VHSLA, PDECA, CWP, MWPD, ANN.....	\$49.70
Fifth 25-30 Mos.	80%	All Fringes.....	\$53.01
Sixth 31-36 Mos.	85%	All Fringes.....	\$56.32
Seventh 37-42 Mos.	90%	All Fringes.....	\$59.63
Eighth 43-48 Mos.	95%	All Fringes.....	\$62.95

* VACATION AND WORK FEE AMOUNTS ARE ADDED TO THE HOURLY RATE TO ESTABLISH THE GROSS PAY. THE GROSS AMOUNT IS SUBJECT TO NORMAL PAYROLL DEDUCTIONS. AFTER NORMAL DEDUCTIONS, THE FULL VACATION AND WORK FEE CONTRIBUTIONS ARE DEDUCTED, REPORTED AND PAID TO THE APPROPRIATE TRUST FUND.